

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
AMENDED CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
25-CA-245250	8/27/19

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Bernie Sanders for President 2020		b. Tel. No. (206)919-9843
		c. Cell No.
d. Address (street, city, state ZIP code) 401 SW 8th Street, Suite 423, Des Moines, IA 50309	e. Employer Representative Brooke Adams Deputy Field Director for Iowa	f. Fax No.
		g. e-Mail brookeadams@berniesanders.com
		h. Dispute Location (City and State) Bettendorf, IA
i. Type of Establishment (factory, nursing home, hotel) Other	j. Principal Product or Service Presidential Campaign	k. Number of workers at dispute location 35

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about June 11, 2019, the Employer, via (b) (6), (b) (7)(C) retaliated against employees by changing reporting requirements because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Since about (b) (6), (b) (7)(C) 2019, the Employer, via (b) (6), (b) (7)(C) discharged (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) joined or supported a labor organization and in order to discourage union activities and/or membership.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By:

(signature of representative or person making charge)

(b) (6), (b) (7)(C)

Print Name and Title

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

Address:

(b) (6), (b) (7)(C)

Date:

e-Mail

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

SUBREGION 33
101 SW Adams St
Suite 400
Peoria, IL 61602

Agency Website: www.nlrb.gov
Telephone: (309)671-7080
Fax: (309)671-7095



Download
NLRB
Mobile App

August 28, 2019

Brooke Adams, Deputy Field Director for Iowa
Bernie Sanders for President 2020
401 SW 8th Street
Suite 423
Des Moines, IA 50309

Re: Bernie Sanders for President 2020
Case 25-CA-245250

Dear Ms. Adams:

Enclosed is a copy of the first amended charge that has been filed in this case.

Investigator: This charge is being investigated by Field Attorney ASHLEY MILLER whose telephone number is (309)218-1727. If the agent is not available, you may contact Supervisory Attorney MICHAEL T. BECK whose telephone number is (317)991-7638.

Presentation of Your Evidence: As you know, we seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations in the first amended charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Preservation of all Potential Evidence: Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

Prohibition on Recording Affidavit Interviews: It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

Procedures: Your right to representation, the means of presenting evidence, and a description of our procedures, including how to submit documents, was described in the letter sent to you with the original charge in this matter. If you have any questions, please contact the Board agent. The Agency requests all evidence submitted electronically to be in the form it is

normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format). If you have questions about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the charge.

Very truly yours,

PATRICIA K. NACHAND
Regional Director

By: /s/ Nathaniel E. Strickler

NATHANIEL E. STRICKLER
Officer in Charge

Enclosure: Copy of first amended charge

cc: Jean Marc Favreau, Attorney
Peer Gan & Gisler LLP
1730 Rhode Island Ave NW
Ste 715
Washington, DC 20036-3115



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August 28, 2019

(b) (6), (b) (7)(C)

Re: Bernie Sanders for President 2020
Case 25-CA-245250

Dear (b) (6), (b) (7)(C)

We have docketed the first amended charge that you filed in this case.

Investigator: This charge is being investigated by Field Attorney ASHLEY MILLER whose telephone number is (309)218-1727. If the agent is not available, you may contact Supervisory Attorney MICHAEL T. BECK whose telephone number is (317)991-7638.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. If you have additional evidence regarding the allegations in the first amended charge and you have not yet scheduled a date and time for the Board agent to obtain that evidence, please contact the Board agent to arrange to present that evidence. If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed.

Preservation of all Potential Evidence: Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

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Very truly yours,

PATRICIA K. NACHAND
Regional Director

By: /s/ Nathaniel E. Strickler

NATHANIEL E. STRICKLER
Officer in Charge